APPLICATION PROCESS

ONLINE APPLICATION

As soon as you click the ‘CLICK TO APPLY’ button, you will be directed to the Unilever Job portal. Put ‘Bangladesh’ in the location field and press ‘Search for jobs’. You will then be directed to a page that will have the application options for the four offered functions. Click on ‘APPLY’ under the function you want to apply. Note you may apply for one function ONLY.

You can then easily complete the application, with the quick option of filling out personal details using your LinkedIn profile. Upon successful registration, you will receive a confirmation email.

PROFILE ASSESSMENT

Qualifying candidates will receive an email that will direct them to a gamified profile assessment, which consists of 12 short online games that look at different elements of your cognitive, emotional and social traits. These will help to evaluate your level of fit for UFLP.

You will receive a standard feedback report from the gamification website. Note that, Unilever has its own set of selection standard for assessing person-job fit, which may vary from the standard feedback you will receive from the gamification website.

Please ensure you have a stable internet connection. It is also advisable to use a mouse and keyboard.

DIGITAL INTERVIEW

After you have passed the gamification round, you will receive an invitation to the digital interview. In this round, you will be asked to solve real-world problems using Unilever scenarios, giving you the chance to learn more about our company culture and the way we do business.

The interview will be split into two components, which consists of three short hypothetical questions, followed by a business case. You’ll be able to record and complete your interview anytime (up until a deadline we’ll set) and anywhere, whichever suits you best. All you need is a computer, webcam and/or smartphone, and most importantly, a good and stable internet connection.

DISCOVERY CENTER DAY

This step will provide you with a truly immersive experience and the chance to live ‘a day in the life’ of a Future Leader at Unilever. You will get to experience a number of exciting activities and projects.

These exercises are designed around a real business case study, enabling us to assess your potential, while giving you a further insight into what it is like to work in Unilever.