

A better business, a better world, and a better you. That is what we thrive on, and the innovative and people centric approach of our HR teams make this happen by attracting, developing and retaining the best talent; as well as partnering with professionals working in the open talent economy. The HR team is key to enable everyone at Unilever to bring their purpose to life through the work that they do.

## Three Ways You'll Learn With Us

- Through formal learning: with in-house training
- Through experience: with hands-on project work
- Through people: work with experts in their fields and benefit from a buddy system

## The Human Resources Experience You'll Get On The Unilever Future Leaders Programme

### **BUSINESS PARTNERING**

Identify business needs for developing, managing and implementing growth strategies. Review structure, culture, people and capabilities.

### **HR SERVICES**

Learn to manage services such as payroll, recruitment, pensions and benefits. Track, monitor and manage service performance.

### **EXPERTISE**

Learn about and develop policies, processes, systems and tools to attract, select and develop the best talent.

### **FACTORY HR**

Exposure to HR systems and processes at plant or factory.

### **CROSS-FUNCTIONAL EXPOSURE**

Short exposure in other departments to understand the inter-dependencies Human Resources has with these functions.

### **INTERNATIONAL STINT**

International exposure to understand other markets, cultures and best practices.